

CHILDHAVEN, INC.

JOB DESCRIPTION

JOB TITLE: Therapist – Outpatient Therapy and Therapeutic Foster Care
FLSA STATUS: Non-Exempt (Hourly)
REPORTS TO: Clinical Supervisor
HOURS: Full-time or part-time to accommodate child/family’s schedules. Typically, Monday-Thursday 10AM - 7PM and Friday 8AM – 5PM. 1 hour lunch.

GENERAL STATEMENT OF DUTIES:

Responsible for the overall clinical needs of clients. Provide individual, group and family counseling within the therapeutic scope of practice.

PRIMARY DUTIES:

1. Provide therapeutic services to children, adolescents, and adults (individual, group, and family therapy) work with treatment team as needed.
2. Maintain timely and accurate records of counseling/ therapy sessions, Service Assessments, Treatment Plans (Review every 90 days and make appropriate changes), Social Worker updates and Discharge Summaries.
3. Conduct any Behavioral Health Assessments as needed/required.
4. Communicate with supervisors/staff regularly regarding the needs of the clients and their integration into other services.
5. Attend trainings/meetings, including Clinical Supervision (both one-on-one and group supervision) as required by licensure and state regulations.
6. Assist/train staff in crisis management.
7. Provide consultation to assist in resolution of client issues.
8. Consult with collateral services (Social Services, parents, school personnel, probation office and others) who may have knowledge of client history/needs to complete the Behavioral Health Assessment.
9. Make referrals via recommendations to Services Coordinator/Victim Services Specialist to needed services to assure a comprehensive wraparound & aftercare plan.
10. Complete paperwork in the allotted time daily to assure timely documentation, billing, and payment.
11. Option of working out of Farmington branch or Gallup satellite office.
12. Working knowledge of child development, effects of trauma on children, dynamics of child abuse, domestic violence, family dynamics, mental health diagnosis, and substance abuse.
13. Follow supervisor’s directives and other duties as assigned.

QUALIFICATIONS:

1. Education/Licensure and Experience:
 - a. Master’s in Social Work or Counseling Psychology & Provisional NM Licensure (with eventual attainment of licensure) and experience with the target population (or)
 - b. Licensure in NM (LMSW, LCSW, LPCC, LPC, LMHC, LMFT, LPAT) and experience with the target population.
2. Effective oral and written communication and problem-solving skills.
3. Must pass local, state, and federal background checks (including fingerprints)
4. Must have reliable transportation and ability to become a driver for Childhaven (age 25 or older with a current and valid NM Driver’s License, and a clean driving record)
5. Must obtain and maintain CPR/First Aid, Crisis Prevention Intervention (CPI) and Nurtured Heart Approach (NHA) certifications.
6. Abide by state licensing regulations and standards, and Childhaven policies and procedures.
7. Crisis management and de-escalation required.
8. Cultural awareness and sensitivity: Skilled in working with a population diverse in ethnicity, race, religion, socioeconomic background, physical and/or mental disability, sexual preference, and gender identify/expression
9. Documented trauma informed therapeutic training and Victim Advocacy Training (VAT) from the Crime Victim Reparation Compensation (CVRC).
 - a. Must attend at least one per year of virtual CVRC/VOCA trainings held every other month.
10. Familiarity with community services and social services delivery system.
11. Working knowledge of the DSM-V/ ICD 10.